MUNIS Job   Cocupational Job Families and Job Classes   Current Grade   New Grade   Minimum   Midpoint     asterix=benchmarked job, red=new change     Executive Management/At-Will Series     101   Deputy County Manager   308   308   \$135,107   \$167,136     400   Police Chief   306   306   \$122,546   \$151,597     500   Public Works Director   304   305   \$116,710   \$144,377     500   Public Works Director   304   304   \$111,152   \$137,502     170   Community Development Director   304   304   \$111,152   \$137,502     Elected Offices Series     Assessment     771   Chief Opputy Assessor   207   209   \$71,649   \$88,634     773   Chief Appraiser   121   121   \$45,059   \$55,741     776   Senior Assessment Specialist   118   117   \$37,071   \$45,859     779   Appraiser   115   115   \$33,624   \$41,595	Maximum \$199,164 \$180,648 \$180,648 \$172,045 \$172,045 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$164,854 \$164,245 \$156,049 \$141,541	Exempt Non- Exempt EX EX EX EX EX EX EX EX EX EX NE NE EX EX EX EX EX EX EX EX EX EX EX EX EX
Code   Grade   Grade   Minimum   Midpoint     asterix-benchmarked job, red-new change   Executive Management/At-Will Series   308   308   \$135,107   \$167,136     400   Police Chief   306   306   \$122,546   \$151,597     500   Public Works Director   304   305   \$116,710   \$144,377     299   Re-Activete   Administrative Services Director   304   304   \$111,152   \$137,502     170   Community Development Director   304   304   \$111,152   \$137,502     Elected Offices Series     Assessment     771   Chief Deputy Assessor   207   209   \$71,649   \$88,634     773   Chief Appraiser   121   121   \$45,059   \$55,741     776   Senior Assessment Specialist   120   119   \$40,870   \$50,559     777   Assessment Specialist   118   117   \$37,071   \$45,859     777   Assessment Specialist   120   119   \$40,870	\$199,164 \$180,648 \$180,648 \$172,045 \$172,045 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,854 \$66,423 \$60,248 \$54,647 \$49,566 \$156,049 \$141,541 \$122,268 \$76,893	Exempt EX EX EX EX EX EX EX EX EX EX EX EX EX
Code   Grade   Grade   Grade   Kather     asterix=benchmarkel job, red=new knage   Executive Management/At-Will Series   308   \$135,107   \$167,136     101   Deputy County Manager   308   308   \$132,546   \$151,597     400   Police Chief   306   306   \$122,546   \$151,597     500   Public Works Director   304   305   \$116,710   \$144,377     200   Community Services Director   304   304   \$111,152   \$137,502     170   Community Development Director   304   304   \$111,152   \$137,502     Elected Offices Series     Assessment     771   Chief Appraiser   203   205   \$58,946   \$72,920     774   Appraiser   121   121   \$45,059   \$55,741     776   Senior Assessment Specialist   118   117   \$32,071   \$48,859     777   Appraiser   115   115   \$33,624   \$41,595     777   Asses	\$199,164 \$180,648 \$180,648 \$172,045 \$172,045 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,854 \$66,423 \$60,248 \$54,647 \$49,566 \$156,049 \$141,541 \$122,268 \$76,893	EXempt EX EX EX EX EX EX EX EX NE NE NE EX EX EX EX EX EX EX EX EX EX EX EX EX
Executive Management/At-Will Series     101   Deputy County Manager   308   308   \$135,107   \$167,136     400   Police Chief   306   306   \$122,546   \$151,597     460   Fire Chief   306   306   \$122,546   \$151,597     500   Public Works Director   304   305   \$116,710   \$144,377     300   Community Services Director   304   304   \$111,152   \$137,502     170   Community Development Director   304   304   \$111,152   \$137,502     Elected Offices Series     771   Chief Appraiser   203   \$205   \$58,946   \$72,920     774   Appraiser   121   121   \$45,059   \$55,741     776   Senior Assessment Specialist   118   117   \$31,671   \$48,853     779   Apprentice Appraiser   115   115   \$33,624   \$41,595     701   Deputy County Attorney   301   \$96,017   \$118,717   \$73,01   \$45,8	\$180,648 \$180,648 \$172,045 \$172,045 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$156,049 \$141,541 \$122,268 \$76,893	EX EX EX EX EX EX EX NE NE NE EX EX EX EX EX EX EX EX EX EX EX EX EX
101   Deputy County Manager   308   308   \$135,107   \$167,136     400   Police Chief   306   306   \$122,546   \$151,597     500   Public Works Director   304   305   \$116,710   \$144,377     799   Re-Activater   Administrative Services Director   304   304   \$111,152   \$137,502     700   Community Services Director   304   304   \$111,152   \$137,502     Elected Offices Series     T     711   Chief Deputy Assessor   207   209   \$71,649   \$88,634     773   Chief Appraiser   203   205   \$\$58,946   \$72,920     774   Appraiser   121   121   \$44,050   \$55,741     776   Senior Assessment Specialist   118   117   \$37,071   \$45,859     777   Assessment Specialist   118   117   \$37,071   \$45,859     701   Deputy County Attorney   301   301   \$96,017   \$118,779	\$180,648 \$180,648 \$172,045 \$172,045 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$156,049 \$141,541 \$122,268 \$76,893	EX EX EX EX EX EX EX NE NE NE EX EX EX EX EX EX EX EX EX EX EX EX EX
400   Police Chief   306   306   \$122,546   \$151,597     460   Fire Chief   306   306   \$122,546   \$151,597     500   Public Works Director   304   305   \$116,710   \$144,377     300   Community Services Director   304   304   \$111,152   \$137,502     Image: Services Director   304   304   \$111,571   \$143,377     Service Series   207   209   \$71,649   \$88,634     Trint Sersessement Specialist   120   121   \$45,059   \$55,741     Trin A	\$180,648 \$180,648 \$172,045 \$172,045 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$156,049 \$141,541 \$122,268 \$76,893	EX EX EX EX EX EX EX NE NE NE EX EX EX EX EX EX EX EX EX EX EX EX EX
460   Fire Chief   306   306   \$122,546   \$151,597     500   Public Works Director   304   305   \$116,710   \$144,377     299 <i>Re Activate</i> Administrative Services Director   304   304   \$111,152   \$137,502     170   Community Services Director   304   304   \$111,152   \$137,502     Intercommunity Development Director   304   304   \$111,152   \$137,502     Intercommunity Development Director   304   304   \$111,152   \$137,502     Intercommunity Development Director   304   304   \$111,152   \$137,502     Intercommunity Assessment   207   209   \$71,649   \$88,634     773   Chief Appraiser   201   119   \$40,870   \$50,559     774   Appratiser   118   117   \$33,624   \$41,595     777   Assessment Specialist   118   117   \$33,624   \$41,595     701   Deputy County Attorney   301   301	\$180,648 \$172,045 \$172,045 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$156,049 \$141,541 \$122,268 \$76,893	EX EX EX EX EX EX EX NE NE NE EX EX EX EX EX EX EX EX EX
500   Public Works Director   304   305   \$116,710   \$144,377     299   Re-Activate   Administrative Services Director   304   304   \$111,152   \$137,502     300   Community Development Director   304   304   \$111,152   \$137,502     Intercor   304   304   \$111,152   \$137,502     Community Development Director   304   \$304   \$111,152   \$137,502     Intercor   304   \$304   \$111,152   \$137,502     Community Development Director     304   \$304   \$111,152   \$137,502     Community Development Director   304   \$304   \$57,502     Community Development Director     304   \$5116,710   \$144,377     Community Development Director     304   \$5116,710   \$144,377     Community Development Director     203   \$205   \$57,741     Community Services Director   \$3115,710	\$172,045 \$172,045 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$163,852 \$164,23 \$164,23 \$164,248 \$154,647 \$155,619 \$156,049 \$141,541 \$122,268 \$76,893	EX EX EX EX EX EX NE NE NE EX EX EX EX EX EX EX
299   Re-Activate Community Services Director   305   \$116,710   \$144,377     300   Community Services Director   304   304   \$111,152   \$137,502     170   Community Development Director   304   304   \$111,152   \$137,502     Elected Offices Series	\$172,045 \$163,852 \$163,852 \$105,619 \$86,894 \$66,423 \$60,248 \$54,647 \$49,566 \$156,049 \$141,541 \$122,268 \$76,893	EX EX EX EX EX NE NE NE EX EX EX EX EX EX
300   Community Services Director   304   304   \$111,152   \$137,502     Interesting the services Services     Sessment     771   Chief Deputy Assessor   207   209   \$71,649   \$88,634     773   Chief Apraiser   203   205   \$58,946   \$72,920     774   Appraiser   121   121   \$45,059   \$55,741     776   Senior Assessment Specialist   120   119   \$40,870   \$50,559     777   Assessment Specialist   115   115   \$33,624   \$41,595     779   Apprentice Appraiser   115   115   \$33,624   \$41,595     701   Deputy County Attorney   302   303   \$105,859   \$130,954     702   Assistant County Attorney   301   301   \$96,017   \$118,779     703   Associate County Attorney   301   301   \$96,017   \$118,779     703   Associate County Attorney   211   212   \$82,943   \$102,606	\$163,852 \$163,852 \$105,619 \$86,894 \$66,423 \$60,248 \$54,647 \$49,566 \$156,049 \$141,541 \$122,268 \$76,893	EX EX EX EX NE NE NE EX EX EX EX EX EX
170   Community Development Director   304   304   \$111,152   \$137,502     Elected Offices Series     Assessment   -   -   -     771   Chief Appraiser   203   205   \$58,946   \$72,920     774   Appraiser   121   121   \$45,059   \$55,741     776   Senior Assessment Specialist   120   119   \$40,870   \$50,559     777   Assessment Specialist   118   117   \$33,024   \$41,595     779   Apprentice Appraiser   115   115   \$33,624   \$41,595     701   Deputy County Attorney   301   301   \$96,017   \$118,779     703   Associate County Attorney   211   212   \$82,943   \$102,606     707   Senior Legal Assistant   122   122   \$47,312   \$58,528     708   Legal Assistant   122   122   \$47,7312   \$58,528     751   Chief Deputy Clerk   207   209   \$71,649   \$88,634	\$163,852 \$105,619 \$86,894 \$66,423 \$60,248 \$54,647 \$49,566 \$156,049 \$141,541 \$122,268 \$76,893	EX EX EX NE NE NE EX EX EX EX NE
Elected Offices Series     Assessment     771   Chief Deputy Assessor   207   209   \$71,649   \$88,634     773   Chief Appraiser   203   205   \$58,946   \$72,920     774   Appraiser   121   121   \$45,059   \$55,741     776   Senior Assessment Specialist   120   119   \$40,870   \$50,559     777   Assessment Specialist   118   117   \$37,071   \$45,859     779   Apprentice Appraiser   115   115   \$33,624   \$41,595     Attorney's     701   Deputy County Attorney   302   303   \$105,859   \$130,954     702   Assistant County Attorney   211   212   \$82,943   \$100,660     703   Associate County Attorney   211   212   \$82,443   \$102,666     751   Chief Deputy Clerk   207   209   \$71,649   \$88,634     755   Elections Manager   123   125   \$54,770   \$67	\$105,619 \$86,894 \$66,423 \$60,248 \$54,647 \$49,566 \$156,049 \$141,541 \$122,268 \$76,893	EX NE NE EX EX EX EX
Assessment     771   Chief Deputy Assessor   207   209   \$71,649   \$88,634     773   Chief Appraiser   203   205   \$58,946   \$72,920     774   Appraiser   121   121   \$45,059   \$55,741     776   Senior Assessment Specialist   120   119   \$40,870   \$50,559     777   Assessment Specialist   118   117   \$37,071   \$45,859     779   Apprentice Appraiser   115   115   \$33,624   \$41,595     Attorney's     O     Attorney's     701   Deputy County Attorney   301   301   \$96,017   \$118,779     703   Associate County Attorney   211   212   \$82,943   \$102,606     707   Senior Legal Assistant   122   122   \$47,312   \$\$8,528     Clerk's Office     To   Clerk's Office     751   Chief Deputy Clerk   207   209   \$71,649   \$88	\$86,894 \$66,423 \$60,248 \$54,647 \$49,566 \$156,049 \$141,541 \$122,268 \$76,893	EX NE NE EX EX EX EX
771 Chief Deputy Assessor 207 209 \$71,649 \$88,634   773 Chief Appraiser 203 205 \$58,946 \$72,920   774 Appraiser 121 121 121 \$45,059 \$55,741   776 Senior Assessment Specialist 120 119 \$40,870 \$50,559   777 Assessment Specialist 120 119 \$40,870 \$55,559   779 Apprentice Appraiser 115 115 \$33,624 \$41,595   Attorney's   701 Deputy County Attorney 302 303 \$105,859 \$130,954   702 Assistant County Attorney 211 212 \$82,943 \$102,606   707 Senior Legal Assistant 124 124 \$52,162 \$64,528   708 Legal Assistant 122 122 \$47,312 \$58,528   751 Chief Deputy Clerk 207 209 \$71,649 \$88,634   755 Elections Manager 123 125 \$54,770 \$67,754   752 Senior Deputy Clerk	\$86,894 \$66,423 \$60,248 \$54,647 \$49,566 \$156,049 \$141,541 \$122,268 \$76,893	EX NE NE EX EX EX EX
773 Chief Appraiser 203 205 \$\$8,946 \$72,920   774 Appraiser 121 121 121 \$45,059 \$55,741   776 Senior Assessment Specialist 120 119 \$40,870 \$50,559   777 Assessment Specialist 118 117 \$37,071 \$45,859   779 Apprentice Appraiser 115 115 \$33,624 \$41,595   Attorney's   To   701 Deputy County Attorney 302 303 \$105,859 \$130,954   702 Assistant County Attorney 301 301 \$96,017 \$118,779   703 Associate County Attorney 301 301 \$96,017 \$118,779   703 Associate County Attorney 301 301 \$96,017 \$118,779   708 Legal Assistant 122 122 \$47,312 \$58,528   708 Legal Assistant 124 124 \$52,162 \$64,528   755 Elections Manager 123 125 \$54,770 \$67,754	\$86,894 \$66,423 \$60,248 \$54,647 \$49,566 \$156,049 \$141,541 \$122,268 \$76,893	EX NE NE EX EX EX EX
774 Appraiser 121 121 121 \$45,059 \$55,741   776 Senior Assessment Specialist 120 119 \$40,870 \$50,559   777 Assessment Specialist 118 117 \$37,071 \$45,859   779 Apprentice Appraiser 115 115 \$33,624 \$41,595 <b>Attorney's</b> 701 Deputy County Attorney 302 303 \$105,859 \$130,954   702 Assistant County Attorney 301 301 \$96,017 \$118,779   703 Associate County Attorney 211 212 \$82,943 \$102,606   707 Senior Legal Assistant 122 122 \$47,312 \$58,528   708 Legal Assistant 122 122 \$47,312 \$58,528   751 Chief Deputy Clerk 207 209 \$71,649 \$88,634   752 Senior Deputy Clerk 121 123 \$49,678 \$61,455   753 Deputy Clerk 122 122 \$47,312 \$58,528   762 Senior Court Clerk <td>\$66,423 \$60,248 \$54,647 \$49,566 \$156,049 \$141,541 \$122,268 \$76,893</td> <td>NE NE NE EX EX EX NE</td>	\$66,423 \$60,248 \$54,647 \$49,566 \$156,049 \$141,541 \$122,268 \$76,893	NE NE NE EX EX EX NE
776   Senior Assessment Specialist   120   119   \$40,870   \$50,559     777   Assessment Specialist   118   117   \$37,071   \$45,859     779   Apprentice Appraiser   115   115   \$33,624   \$41,595     701   Deputy County Attorney   302   303   \$105,859   \$130,954     702   Assistant County Attorney   301   301   \$96,017   \$118,779     703   Associate County Attorney   211   212   \$82,943   \$102,606     707   Senior Legal Assistant   122   122   \$47,312   \$58,528     708   Legal Assistant   122   122   \$47,312   \$58,528     751   Chief Deputy Clerk   207   209   \$71,649   \$88,634     752   Senior Deputy Clerk   121   123   \$49,678   \$61,455     753   Deputy Clerk   121   123   \$49,678   \$61,455     763   Court Administrator   207   207   \$64,988   \$80,394	\$60,248 \$54,647 \$49,566 \$156,049 \$141,541 \$122,268 \$76,893	NE NE EX EX EX NE
777 Assessment Specialist 118 117 \$37,071 \$45,859   779 Apprentice Appraiser 115 115 \$33,624 \$41,595   Attorney's   701 Deputy County Attorney 302 303 \$105,859 \$130,954   702 Assistant County Attorney 301 301 \$96,017 \$118,779   703 Associate County Attorney 211 212 \$82,943 \$102,606   707 Senior Legal Assistant 124 124 \$52,162 \$64,528   708 Legal Assistant 122 122 \$47,312 \$58,528   708 Legal Assistant 122 122 \$47,312 \$58,528   751 Chief Deputy Clerk 207 209 \$71,649 \$88,634   755 Elections Manager 123 125 \$54,770 \$67,754   753 Deputy Clerk 119 121 \$45,059 \$55,741   761 Court Administrator 207 207 207 \$64,988 \$80,394   765 Probation Officer	\$54,647 \$49,566 \$156,049 \$141,541 \$122,268 \$76,893	NE EX EX NE
Attorney's 701 Deputy County Attorney 302 303 \$105,859 \$130,954   702 Assistant County Attorney 301 301 \$96,017 \$118,779   703 Associate County Attorney 211 212 \$82,943 \$102,606   707 Senior Legal Assistant 124 124 \$52,162 \$64,528   708 Legal Assistant 122 122 \$47,312 \$58,528   Clerk's Office   751 Chief Deputy Clerk 207 209 \$71,649 \$88,634   755 Elections Manager 123 125 \$54,770 \$67,754   752 Senior Deputy Clerk 119 121 \$49,678 \$61,455   753 Deputy Clerk 119 121 \$48,059 \$55,741   Municipal Court   761 Court Administrator 207 207 \$64,988 \$80,394   765 Probation Officer 122 122 \$46,381 \$57,376   763 Court Clerk 118 118 \$18 \$38,624	\$156,049 \$141,541 \$122,268 \$76,893	EX EX EX NE
701   Deputy County Attorney   302   303   \$105,859   \$130,954     702   Assistant County Attorney   301   301   \$96,017   \$118,779     703   Associate County Attorney   211   212   \$82,943   \$102,606     707   Senior Legal Assistant   124   124   \$52,162   \$64,528     708   Legal Assistant   122   122   \$47,312   \$58,528     708   Legal Assistant   122   122   \$47,312   \$58,528     708   Legal Assistant   122   123   \$47,512   \$58,528     751   Chief Deputy Clerk   207   209   \$71,649   \$88,634     755   Elections Manager   123   125   \$54,770   \$67,754     752   Senior Deputy Clerk   121   123   \$49,678   \$61,455     753   Deputy Clerk   121   123   \$49,678   \$61,455     761   Court Administrator   207   207   \$64,988   \$80,394	\$141,541 \$122,268 \$76,893	EX EX NE
702 Assistant County Attorney 301 301 \$96,017 \$118,779   703 Associate County Attorney 211 212 \$82,943 \$102,606   707 Senior Legal Assistant 124 124 \$52,162 \$64,528   708 Legal Assistant 122 122 \$47,312 \$58,528   708 Legal Assistant 122 122 \$47,312 \$58,528   Clerk's Office   Tothief Deputy Clerk 207 209 \$71,649 \$88,634   755 Elections Manager 123 125 \$54,770 \$67,754   752 Senior Deputy Clerk 121 123 \$49,678 \$61,455   753 Deputy Clerk 119 121 \$45,059 \$55,741   Municipal Court   Tothicipal Court   761 Court Administrator 207 207 \$64,988 \$80,394   762 Senior Court Clerk 122 122 \$47,312 \$58,528   763 Court Clerk 118 118 \$38,924 \$4	\$141,541 \$122,268 \$76,893	EX EX NE
702 Assistant County Attorney 301 301 \$96,017 \$118,779   703 Associate County Attorney 211 212 \$82,943 \$102,606   707 Senior Legal Assistant 124 124 \$52,162 \$64,528   708 Legal Assistant 122 122 \$47,312 \$58,528   Clerk's Office   T51 Chief Deputy Clerk 207 209 \$71,649 \$88,634   755 Elections Manager 123 125 \$54,770 \$67,754   752 Senior Deputy Clerk 121 123 \$49,678 \$61,455   753 Deputy Clerk 119 121 \$45,059 \$55,741   Municipal Court   T61 Court Administrator 207 207 \$64,988 \$80,394   763 Court Clerk 122 122 \$47,312 \$58,528   783 Deputy Sheriff 115 115 \$33,624 \$41,595   Public Information   783 Deputy Sheriff 115	\$122,268 \$76,893	EX NE
707 Senior Legal Assistant 124 124 124 \$52,162 \$64,528   708 Legal Assistant 122 122 \$47,312 \$58,528   Clerk's Office   751 Chief Deputy Clerk 207 209 \$71,649 \$88,634   755 Elections Manager 123 125 \$54,770 \$67,754   752 Senior Deputy Clerk 121 123 \$49,678 \$61,455   753 Deputy Clerk 119 121 \$45,059 \$55,741   Municipal Court   761 Court Administrator 207 207 \$64,988 \$80,394   765 Probation Officer 122 122 \$47,312 \$58,528   762 Senior Court Clerk 122 122 \$46,381 \$57,376   763 Court Clerk 118 118 \$38,924 \$48,151   Sheriff's Office   783 Deputy Sheriff 115 115 \$33,624 \$41,595   Public Information   Communications & PR Administrator	\$76,893	NE
708 Legal Assistant 122 122 \$47,312 \$58,528   Clerk's Office   751 Chief Deputy Clerk 207 209 \$71,649 \$88,634   755 Elections Manager 123 125 \$54,770 \$67,754   752 Senior Deputy Clerk 121 123 \$49,678 \$61,455   753 Deputy Clerk 119 121 \$45,059 \$55,741   Municipal Court   761 Court Administrator 207 207 \$64,988 \$80,394   765 Probation Officer 122 122 \$47,312 \$58,528   762 Senior Court Clerk 122 122 \$47,312 \$58,528   763 Court Clerk 122 122 \$46,381 \$57,376   763 Court Clerk 118 118 \$38,924 \$48,151   Administrative Services Series   Public Information   783 Deputy Sheriff 115 115 \$33,624 \$41,595   1111		

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MUNIS					1	Approved		Exempt/
Job		Occupational Job Families and Job Classes	Current	New	Minimum	Midpoint	Maximum	Non-
Code			Grade	Grade	winninum	wiiupoint	wiaximum	Exempt
		asterix=benchmarked job, red=new change						
		Information Technology						
200		Chief Information Officer	303	303	\$105,859	\$130,954	\$156,049	EX
201		IT Program Manager	214	214	\$91,445	\$113,123	\$134,801	EX
203	NEW	Broadband Manager		214	\$91,445	\$113,123	\$134,801	EX
204		IT Project Manager	213	213	\$87,090	\$107,736	\$128,381	EX
219		Database Administrator	212	212	\$82,943	\$102,606	\$122,268 \$116.445	EX
211 215		Senior Systems Administrator Senior Application Analyst/Developer	211 210	211 210	\$78,993 \$75,231	\$97,719 \$93,065	\$116,445 \$110,900	EX EX
213		Systems Administrator	209	209	\$71,649	\$88,634	\$105,619	EX
235	Re-Activate	Technical Services Manager	205	209	\$71,649	\$88,634	\$105,619	EX
216		Application Analyst/Developer	207	207	\$64,988	\$80,394	\$95,800	EX
230		Telecomm Network Specialist		120	\$42,914	\$53,087	\$63,260	NE
224		IT Infrastructure Coordinator		125	\$54,770	\$67,754	\$80,738	NE
236		Senior Technical Support Specialist	125	125	\$54,770	\$67,754	\$80,738	NE
237		Technical Support Specialist	122	122	\$47,312	\$58,528	\$69,744	NE
225		Telecomm Network Specialist	120	120	\$42,489	\$52,561	\$62,634	NE
239		IT Intern	115	115	\$33,624	\$41,595	\$49,566	NE
		Financial & Supply Management			4	4	4	
240		Chief Financial Officer	303	303	\$105,859	\$130,954	\$156,049	EX
241		Deputy Chief Financial Officer	214	214	\$91,445	\$113,123	\$134,801	EX
242		Accounting Operations Manager	212	212	\$82,943	\$102,606	\$122,268	EX
258 255	NEW	Payroll Manager Payroll Coordinator	207	209 206	\$71,649 \$61,893	\$88,634 \$76,565	\$105,619 \$91,238	EX EX
255		Payroll Specialist	124	124	\$52,162	\$70,505 \$64,528	\$76,893	NE
245		Senior Accountant	206	206	\$61,893	\$76,565	\$91,238	EX
246		Accountant	200	203	\$53,466	\$66,141	\$78,815	EX
251		Accounts Payable & PCard Administrator	124	124	\$52,162	\$64,528	\$76,893	NE
252		Accounts Payable Coordinator	121	121	\$45,059	\$55,741	\$66,423	NE
275		Senior Supply Specialist	118	118	\$38,924	\$48,151	\$57,379	NE
276		Supply Specialist	116	116	\$35,305	\$43,675	\$52,044	NE
270		Chief Purchasing Officer	211	212	\$82,943	\$102,606	\$122,268	EX
272		Senior Buyer	204	204	\$56,139	\$69,447	\$82,756	EX
271		Deputy Chief Purchasing Officer	100	210	\$75,231	\$93,065	\$110,900	EX
273		Buyer	123	123	\$49,186	\$60,846	\$72,507	NE
120		Human Resources	202	202	6405 050	¢120.05.4	645C 040	EV
130		Human Resources Manager	303	303	\$105,859	\$130,954 \$102,606	\$156,049 \$122.268	EX
131 132		Assistant Human Resources Manager Compensation Analyst	211 210	212 210	\$82,943 \$75,231	\$102,606 \$93,065	\$122,268 \$110,900	EX EX
132		Benefits & Pension Manager	210	210	\$75,231 \$75,231	\$93,005 \$93,065	\$110,900 \$110,900	EX
135		Risk Manager	210	210	\$75,231	\$93,065	\$110,900	EX
134		Training Manager	208	208	\$68,237	\$84,413	\$100,590	EX
141		Safety Coordinator	207	207	\$64,988	\$80,394	\$95,800	EX
144		Senior Human Resources Technician	124	124	\$52,162	\$64,528	\$76,893	NE
145		Human Resources Technician	121	121	\$45,059	\$55,741	\$66,423	NE
137		Risk Management Specialist	121	121	\$44,613	\$55,189	\$65,766	NE
		Community & Economic Development Series						
		Economic Development						
121		Economic Development Administrator	214	214	\$91,445	\$113,123	\$134,801	EX
124		Marketing Specialist	205	205	\$58,946	\$72,920	\$86,894	EX
		Community Development						
181		Housing Program Manager	211	209	\$71,649	\$88,634	\$105,619	EX
182		Chief Building Official	212	212	\$81,311	\$100,587	\$119,862	EX
185		Building Safety Manager	209	208	\$68,237 \$71,640	\$84,413 \$88 634	\$100,590 \$105,610	EX
172 173		Planning Manager Principal Planner	209 209	209 209	\$71,649 \$71,649	\$88,634 \$88,634	\$105,619 \$105,619	EX EX
173		Senior Planner	209	209	\$71,849 \$64,988	\$80,834 \$80,394	\$105,819 \$95,800	EX
174		Associate Planner	207	207	\$64,988 \$53,466	\$66,141	\$95,800 \$78,815	EX
183		Senior Building Inspector	124	125	\$53,400 \$54,770	\$67,754	\$80,738	NE
177		Senior Permit Technician	123	122	\$47,312	\$58,528	\$69,744	NE
184		Building Inspector	122	122	\$47,312	\$58,528	\$69,744	NE
187		Code Compliance Officer	122	122	\$47,312	\$58,528	\$69,744	NE
176		Assistant Planner	121	120	\$42,914	\$53,087	\$63,260	NE
179		Permit Technician	121	120	\$42,914	\$53,087	\$63,260	NE

MUNIS		Approved						
Job Code	Occupational Job Families and Job Classes	Current Grade	New Grade	Minimum	Midpoint	Maximum	Exempt Non- Exemp	
	asterix=benchmarked job, red=new change			•		•		
	Community Services Series							
	Library							
311	Library Manager	212	212	\$82,943	\$102,606	\$122,268	EX	
312	Assistant Library Manager	208	208	\$68,237	\$84,413	\$100,590	EX	
315	Senior Librarian	206	206	\$61,893	\$76,565	\$91,238	EX	
316	Librarian	204	204	\$56,139	\$69,447	\$82,756	EX	
325	Program Specialist	122	122	\$47,312	\$58,528	\$69,744	NE	
317	Senior Library Specialist	119	119	\$40,870	\$50,559	\$60,248	NE	
319	Library Specialist	117	117	\$37,071	\$45,859	\$54,647	NE	
321	Library Associate	114	115	\$33,624	\$41,595	\$49,566	NE	
327	Community Services Monitor	114	115	\$33,624	\$41,595	\$49,566	NE	
				+,	+,	+		
224	Parks & Recreation Program	201	21.4	604 44F	6442 422	6424.004	EV	
331	Parks, Recreation & Open Space Manager	301	214	\$91,445	\$113,123	\$134,801	EX	
332	Recreation Program Manager	208	208	\$68,237	\$84,413	\$100,590	EX	
362	Head Golf Professional	203	203	\$53,466	\$66,141	\$78,815	EX	
352	Aquatics Coordinator	122	122	\$47,312	\$58,528	\$69,744	NE	
363	Asst Golf/Ice Rink Professional	121	121	\$45,059	\$55,741	\$66,423	NE	
341	Recreational CS Supervisor	120	120	\$42,914	\$53,087	\$63,260	NE	
354	Lifeguard Supervisor	120	120	\$42,914	\$53,087	\$63,260	NE	
334	Recreation Specialist	120	120	\$42,914	\$53,087	\$63,260	NE	
337	Senior Recreation Leader	118	118	\$38,924	\$48,151	\$57,379	NE	
338	Recreation Leader	117	117	\$37,071	\$45,859	\$54,647	NE	
355	Senior Lifeguard	117	117	\$37,071	\$45,859	\$54,647	NE	
342	Senior Recreation CS Associate	115	116	\$35,305	\$43,675	\$52,044	NE	
356	Lifeguard	115	115	\$33,624	\$41,595	\$49,566	NE	
343	Recreational CS Associate	113	114	\$32,023	\$39,614	\$47,206	NE	
	Parks & Recreation Maintenance							
371	Parks Superintendent	208	208	\$68,237	\$84,413	\$100,590	EX	
379	Open Space Specialist	206	206	\$61,893	\$76,565	\$91,238	EX	
383	Trail Builder - Machine Operator	117	117	\$36,341	\$44,956	\$53,570	NE	
381	Trail Builder - Sr. Machine Operator	119	119	\$40,065	\$49,563	\$59,061	NE	
365	GC/Ice Maintenance Superintendent	204	204	\$56,139	\$69,447	\$82,756	EX	
372	Assistant Parks Superintendent	124	124	\$52,162	\$64,528	\$76,893	NE	
366	GC/Ice Maintenance Asst Superintendent	120	120	\$42,914	\$53,087	\$63,260	NE	
367	GC Maintenance Mechanic	118	118	\$38,924	\$48,151	\$57,379	NE	
357	Aquatics Maintenance Specialist	118	118	\$38,924	\$48,151	\$57,379	NE	
375	Parks Maintenance Construction Spec 3	119	119	\$40,870	\$50,559	\$60,248	NE	
376	Parks Maintenance Construction Spec 2	116	116	\$35,305	\$43,675	\$52,044	NE	
377	Parks Maintenance Construction Spec 1	114	114	\$32,023	\$39,614	\$47,206	NE	
	Community Services Series Continued							
	Social Services							
		210	209	\$71,649	\$88,634	\$105,619	EX	
391	Social Services Manaper							
391 393	Social Services Manager Case Coordination Specialist	203	203	\$50,920	\$62,991	\$75,062	EX	

MUNIS Job Code		1				<u> </u>		
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		Occupational Job Families and Job Classes	Current Grade	New Grade	Minimum	Approved Midpoint	Maximum	Exemp Non- Exemp
		asterix=benchmarked job, red=new change	1		1		II	
		Public Safety Series						
		Police Administration						
406	Archive	Senior Evidence & Training Technian	119	119	\$40,870	\$50,559	\$60,248	NE
407	Archive	Evidence & Training Technician	117	117	\$37,071	\$45,859	\$54,647	NE
409		Victim Assistant	118	118	\$38,924	\$48,151	\$57,379	NE
442		Emergency Management Specialist	121	203	\$52,937	\$65,486	\$78,036	EX
		Police Command						
401		Deputy Police Chief	302	302	\$100,818	\$124,718	\$148,618	EX
402		Police Commander	213	213	\$87,090	\$107,736	\$128,381	EX
441		Emergency Services Commander	213	213	\$87,090	\$107,736	\$128,381	EX
		Police Dispatch						
421		CDC Manager	207	208	\$68,237	\$84,413	\$100,590	EX
423		Dispatch Shift Supervisor	123	124	\$52,162	\$64,528	\$76,893	NE
424		Dispatcher 2	120	120	\$42,914	\$53,087	\$63,260	NE
425		Dispatcher 1	118	118	\$38,924	\$48,151	\$57,379	NE
		Police Detention						
431		Detention Administrator	211	212	\$82,943	\$102,606	\$122,268	EX
433		Detention Sergeant	127	128	\$63,403	\$78,434	\$93,464	NE
434		Detention Corporal	124	124	\$52,162	\$64,528	\$76,893	NE
435		Detention Officer	118	119	\$40,870	\$50,559	\$60,248	NE
		Animal Control						
	Archive	Public Service Aide Supervisor	121	121	\$45,059	\$55,741	\$66,423	NE
445		Animal Shelter Manager	121	121	\$45,059	\$55,741	\$66,423	NE
448		Senior Public Service Aide	117	117	\$37,071	\$45,859	\$54,647	NE
449		Public Service Aide	115	115	\$33,624	\$41,595	\$49,566	NE
		Fire Command						
461		Deputy Fire Chief	302	302	\$100,818	\$124,718	\$148,618	EX
462		Fire Battalion Chief	212	212	\$82,943	\$102,606	\$122,268	EX
105		Fire Administration	212		402.010	6400 CC-	4400.000	
485		Security/Administrative Services Manager	212	212	\$82,943	\$102,606	\$122,268	EX
	Archive	EMS Training Coordinator Senior F&LS Coordinator	209 124	209	\$71,649	\$88,634	\$105,619	EX
481 482			124	124	\$52,162	\$64,528	\$76,893	NE NE
4ŏ2		Fire & Life Safety Coordinator F&LS Technology Specialist	122	122 121	\$47,312 \$45,059	\$58,528 \$55,741	\$69,744 \$66,423	NE NE

MUNIS					Approved		Exempt
Job Code	Occupational Job Families and Job Classes	Current Grade	New Grade	Minimum	Midpoint	Maximum	Non- Exemp
	asterix=benchmarked job, red=new change						
	Public Works Series						
	<u>Airport</u>						
509	Airport Manager	209	209	\$71,649	\$88,634	\$105,619	EX
	Public Works Engineering						
501	Deputy Public Works Director	302	303	\$105,859	\$130,954	\$156,049	EX
505	County Engineer	214	215	\$96,017	\$118,779	\$141,541	EX
506	Chief Surveyor	210	210	\$75,231	\$93 <i>,</i> 065	\$110,900	EX
	Facilities						
511	Facilities Manager	209	209	\$71,649	\$88,634	\$105,619	EX
521	Facilities Services Manager	206	206	\$61,893	\$76,565	\$91,238	EX
512	Facilities Maintenance Superintendent		204	\$55,584	\$68,761	\$81,938	EX
514	Construction Specialist 3	123	122	\$47,312	\$58,528	\$69,744	NE
515	Construction Specialist 2	120	119	\$40,870	\$50,559	\$60,248	NE
516	Construction Specialist 1	117	116	\$35,305	\$43,675	\$52,044	NE
523	Lead Custodian	113	117	\$37,071	\$45,859	\$54,647	NE
526	Custodian	111	114	\$32,023	\$39,614	\$47,206	NE
527	Custodian Trainee		113	\$30,498	\$37,728	\$44,958	NE
	Environmental Services						
531	Environmental Svcs Manager	209	209	\$71,649	\$88,634	\$105,619	EX
532	Environmental Svcs Superintendent	206	206	\$61,893	\$76,565	\$91,238	EX
537	Environmental Svcs Specialist	202	202	\$50,920	\$62,991	\$75,062	EX
535	Scale Operator	119	118	\$38,924	\$48,151	\$57,379	NE
539	Environmental Svcs Technician	112	114	\$32,023	\$39,614	\$47,206	NE
	Fleet						
541	Fleet Manager	210	210	\$75,231	\$93,065	\$110,900	EX
542	Fleet Supervisor	205	205	\$58,946	\$72,920	\$86,894	EX
544	Fleet Shop Foreman	122	124	\$52,162	\$64,528	\$76,893	NE
547	Fleet Mechanic 2	120	120	\$42,914	\$53 <i>,</i> 087	\$63,260	NE
548	Fleet Mechanic 1	114	116	\$35,305	\$43,675	\$52,044	NE
	Traffic & Street Operations						
571	Traffic & Streets Mgr/Traffic Engineer	213	213	\$87,090	\$107,736	\$128,381	EX
572	Traffic Manager	208	208	\$68,237	\$84,413	\$100,590	EX
574	Street Maintenance Superintendent	206	207	\$64,988	\$80,394	\$95,800	EX
575	Asst Street Maintenance Superintendent	125	126	\$57,509	\$71,142	\$84,775	NE
577	Transportation Safety Specialist	122	123	\$49,678	\$61,455	\$73,232	NE
581	Traffic Electrician 3	124	125	\$54,770	\$67,754	\$80,738	NE
582	Traffic Electrician 2	122	123	\$49,678	\$61,455	\$73,232	NE
583	Traffic Electrician 1	120	121	\$45,059	\$55,741	\$66,423	NE
586	Sign/Marking Tech 3	118	118	\$38,924	\$48,151	\$57,379	NE
587	Sign/Marking Tech 2	116	116	\$35,305	\$43,675	\$52,044	NE
588	Sign/Marking Tech 1	114	114	\$32,023	\$39,614	\$47,206	NE
	Transit Operations						
551	Transit Manager	209	210	\$75,231	\$93,065	\$110,900	EX
552	Transit Supervisor	204	205	\$58,946	\$72,920	\$86,894	EX
561	Senior Transit CS Rep/Dispatcher	119	119	\$40,870	\$50,559	\$60,248	NE
562	Transit CS Rep/Dispatcher	117	117	\$37,071	\$45,859	\$54,647	NE
555	Lead Transit Operator	118	119	\$40,870	\$50,559	\$60,248	NE
556	Transit Operator 2	116	117	\$37,071	\$45,859	\$54,647	NE
557	Transit Operator 1	110	115	\$33,624	\$41,595	\$49,566	NE
			113	\$30,498	\$37,728	\$44,958	NE

MUNIS					Approved			Exempt/	
Job		Occupational Job Families and Job Classes	Current	New	<b>N d</b> i i i i i i i i i i i i i i i i i i i	Miduaiut	Marinerum	Non-	
Code			Grade	Grade	Minimum	Midpoint	Maximum	Exempt	
		asterix=benchmarked job, red=new change							
		Public Works & Utilities Series							
		Tuble Works & Otimies Series							
		Operations							
922		Lead Equipment Operator	123	123	\$49,678	\$61,455	\$73,232	NE	
923		Senior Equipment Operator	121	121	\$45,059	\$55,741	\$66,423	NE	
924		Equipment Operator	118	118	\$38,924	\$48,151	\$57,379	NE	
927		Laborer	111	114	\$32,023	\$39,614	\$47,206	NE	
		Engineering & Projects							
931		Senior Engineer	213	214	\$91,445	\$113,123	\$134,801	EX	
932		Engineering Project Manager	211	212	\$82,943	\$102,606	\$122,268	EX	
507		Project Manager	211	210	\$74,487	\$92,145	\$109,803	EX	
933		Engineering Associate	208	208	\$68,237	\$84,413	\$100,590	EX	
934		Engineering Assistant	204	204	\$56,139	\$69,447	\$82,756	EX	
937		Senior Engineering Aide	122	122	\$47,312	\$58,528	\$69,744	NE	
938		Engineering Aide	120	120	\$42,914	\$53,087	\$63,260	NE	
939		Engineering Intern	115	115	\$33,624	\$41,595	\$49,566	NE	
		Utilities Series							
		Utility Management							
641		Deputy Utility Mgr - GWS	303	303	\$105,859	\$130,954	\$156,049	EX	
621		Deputy Utility Mgr - Power Supply	303	303	\$105,859	\$130,954	\$156,049	EX	
601		Deputy Utility Mgr - Finance and Admn	303	303	\$105,859	\$130,954	\$156,049	EX	
611		Deputy Utility Mgr - Engineering	302	303	\$105,859	\$130,954	\$156,049	EX	
631		Deputy Utility Mgr - Electrical	302	303	\$105,859	\$130,954	\$156,049	EX	
603		Operations Support Business Operations Manager	212	212	\$82,943	\$102,606	\$122,268	EX	
605		Water & Energy Conservation Coordinator	206	206	\$61,281	\$102,000 \$75,808	\$90,336	EX	
609	Title Change	Data Analyst	200	124	\$51,646	\$63,889	\$76,132	NE	
608	NEW	Senior Data Analyst		127	\$60,384	\$74,699	\$89,013	NE	
613		SCADA System Specialist	131	131	\$73,397	\$90,797	\$108,196	NE	
614		SCADA System Technician	130	130	\$69,902	\$86,473	\$103,044	NE	
615		GIS System Specialist	207	207	\$64,988	\$80,394	\$95,800	EX	
657		Meter Reader Supervisor	121	122	\$47,312	\$58,528	\$69,744	NE	
606		Senior Billing & Service Specialist	119	119	\$40,870	\$50,559	\$60,248	NE	
607		Billing & Service Specialist	117	117	\$37,071	\$45,859	\$54,647	NE	
		Electric Production							
622		Power System Supervisor	214	214	\$91,445	\$113,123	\$134,801	EX	
626		H-E Plant Supervisor	214	214	\$91,445	\$113,123	\$134,801	EX	
623		Senior Power System Operator	132	132	\$77,067	\$95,337	\$113,606	NE	
624		Power System Operator	130	130	\$69,902	\$86,473	\$103,044	NE	
627		Senior H-E Maintenance Technician	129	129	\$66,573	\$82 <i>,</i> 355	\$98,137	NE	
628		H-E Maintenance Technician	126	126	\$57,509	\$71,142	\$84,775	NE	
625		Power System Operator Apprentice	122	122	\$47,312	\$58,528	\$69,744	NE	
629		H-E Maintenance Tech Apprentice	119	119	\$40,870	\$50,559	\$60,248	NE	
		Electric Distribution							
632		Electrical Engineering Manager	213	214	\$91,445	\$113,123	\$134,801	EX	
633		Lineman Supervisor	131	131	\$73,397	\$90,797	\$108,196	NE	
		Cas Water & Source Semilars							
642		Gas, Water & Sewer Services GWS Superintendent	210	210	\$75,231	\$93,065	\$110,900	EX	
642 643		GWS Superintendent GWS Field Supervisor	210	210	\$75,251 \$58,946	\$95,065 \$72,920	\$110,900 \$86,894	EX	
644		GWS Shop Supervisor	204	205	\$58,946 \$58,946	\$72,920	\$86,894	EX	
					. ,				
C04		Wastewater Services	240	210	675 224	\$02.0CF	¢110.000	FV	
681 682		WWTP Supervisor	210 124	210 126	\$75,231 \$57 509	\$93,065 \$71 142	\$110,900 \$84 775	EX	
682		WWTP Supervisor	124	126	\$57,509	\$71,142	\$84,775	NE	
		Water Services							
661		Water Systems Superintendent	210	210	\$75,231	\$93,065	\$110,900	EX	
675		Water Systems Supervisor	124	126	\$57,509	\$71,142	\$84,775	NE	